

FREDRIC R. DICHTER

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Present Occupation: Arbitrator

First Business Address:

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Second Business Address:

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PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Industrial Relations Research Assn.

American Arbitration Association
National Assn. Securities Dealers

EDUCATION:

LLM	Labor Law	New York University, 1972
JD	Law	St. John's University, 1971
BS	Bus. Admin.	Boston University, 1968

CERTIFICATIONS:

Law	Wisconsin	1992	Law	Illinois	1994	NASD Mediator
Law	Alaska	1976	Law	Utah	2001	AAA Mediator

ARBITRATION/LABOR RELATIONS EXPERIENCE:

LLM Labor Law	1972
NYS Labor Relations Board	1972-1975
Private Practice devoted to Labor and Employment Law, representing at various times labor and management	1978-1993
Marquette University and Marquette Law School	1993-1996
Full time Arbitrator	1993- Present

INDUSTRIES:

Airlines, Aluminum, Automotive, Bakery, Beverage, Brewery, Broadcasting, Cement, Clothing, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment, Electronic Communication, Entertainment/Arts, Federal Sector, Grievance, Federal Sector Int., Food, Food, Furniture, Glass, Grain Mill, Heating and Ventilation, Health Care, Hotel/Restaurant, Iron, Local Government, Lumber, Machinery, Manufacturing, Miscellaneous, Meat Packing, Metal Fabrication, Mining, Organizations, Packaging, Paint and Varnish, Petroleum, Pharmaceuticals, Plastics, Plumbing, Police & Fire, Print & Publications, Private Sector Int., Public Sector Government, Public Sector Int., Pulp & Paper, Refrigerator/AC, Retail Stores, Rubber, Services, Shoe, Steel, Textile, Transportation, Trucking & Storage, Upholstering, Utilities, Clerical, Electrical Appliances, Insurance, Railroads, Sports, Warehousing, Banking, Real Estate.

ISSUES:

Absenteeism, ALC & Drug Abuse, Arbitrability, Assignment of Work, Demotion, Discharge, Discipline, Discrim, Environmental Pay Health & Welfare, Holiday/Hol Pay, Incentive Rates/Standards Job Class, Job Evaluation, Job Posting/Bidding, Jurisdiction, Layoff, Bumping/Recall, Mgmt Rights New/Reopened Contract Terms, Overtime, Past Practices, Pensions, rate of Pay, RIF, Reporting, call-in-call back, Safety, Scheduling of Work, Seniority, Strike/Lockout Settlement problems, Subcontr, Successor, Training, Transfer, Vacation/Vac Pay, Work Perf, Working Conditions, Guaranteed Workweek, COLA, Insubordination, Leave of Absence, Merit Pay, Official Time, Other Fringe Benefits, Performance Appraisals, Promotions, Reassignment, , Shift Hours, Sick Leave, Wages, Sexual Harassment, Pension Claims, Trustee Deadlocks, Benefit Denials.

FREDRIC R. DICHTER

PERMANENT PANEL:

Permanent Arbitrator UAW and Caterpillar
University of Wisconsin & AFSCME

Social Security Administration & AFGE
Coal Arbitration Service

ARBITRATION ROSTERS:

FMCS	AAA	NASD	WLERC	MN.BMS	IA. PERC
NMB	Il. Education Labor Board	WA.ERC	IA.PERB		

PUBLISHED CASES:

115 LA 1134 (2001); 114 LA 1704 (2000); 114 LA 1122 (20); 113 LA 933 (1999);
113 LA 833 (1999); 113 LA 933 (1999); 112 LA 682 (1999); 111 LA 944 (1998);
109 LA 1106 (1997); 109 LA 585 (1997); 106 LA 1075 (1996); 106 LA 852 (1996);
105 LA 148 (1995); 104 LA 968 (1995)

SIGNIFICANT PUBLICATIONS:

How Arbitration Works, 5th Ed., BNA (1997), Topic Author to volume and supplements.
Court-Annexed Mediation: Critical Perspectives on Selected State and Federal Programs, American Bar Association, (1998), Contributing Editor for Chapter 8.

FEES:

PER DIEM: \$900.00 for time spent traveling, conducting hearings and Research and Writing. A Hearing day is any portion of a day up to eight hours (Minimum one-day charge for hearing day). An additional pro rata per diem charge will be made for time in excess of eight hours. A day for researching and writing is four to eight hours, with any period under four hours charged at a one-half rate.

EXPENSES: All actual out-of-pocket expenses incurred for transportation from Salt Lake City, meals and lodging

CANCELLATION: The parties will be charged one day's per diem for each day of hearing if the proceedings are cancelled or postponed, by either party, within thirty days of the scheduled hearing date. The parties will be charged one-half day per diem if the proceedings are cancelled or postponed by either party thirty days or more before the scheduled hearing date. There is no charge until a hearing date is selected.